

## A Transformative Scheme

### Nation

- **National integration** based on unity in diversity with equal opportunity to youth including women from all regions
- **Nation building** through empowered, disciplined & skilled youth with military ethos in civil society

### Armed Forces

- **Improved battle preparedness** through transformative evolution with energetic, fitter, diverse, more trainable & resilient youth, suited to the changing dynamics
- **Selection of the best** with rigorous & transparent selection process
- **Youthful profile** by optimal balance of youth and experience
- **Harness benefits of SKILL INDIA** by induction from tech Institutes

### Individuals

- **Opportunity for youth** to fulfil dream of joining the Armed Forces & serve the Nation.
- **Imbibe** military discipline, motivation, skill and physical fitness
- **Smooth integration into society** with skill sets, certification and diplomas/higher education/credits
- **Good financial package** making him/ her more stable than his/ her civilian counterparts
- **Confident & better citizens** by military training, team building, ethos & camaraderie forged over the years.
- **Resume so unique** that an Agniveer will stand out in the crowd.



सत्यमेव जयते

# Agnipath



## मौका जिंदगी जिंदादिली से जीने का

आओ बनें हम भारत के अग्निवीर

थल सेना, नौसेना और वायु सेना में

[www.joinindianarmy.nic.in](http://www.joinindianarmy.nic.in)  
[www.joinindiannavy.gov.in](http://www.joinindiannavy.gov.in)  
[www.careerindianairforce.cdac.in](http://www.careerindianairforce.cdac.in)



# Agnipath Scheme

### Key Features

- Enrolment model based on **Agnipath Scheme**
- **Opportunity to serve** in the Armed Forces as Agniveers
- **Pan India** merit based recruitment
- **Four years** tenure
- Attractive monthly emoluments & handsome "Seva Nidhi" package
- **100% opportunity** to apply for permanent enrolment
- Based on merit & organisational requirement, 25% Agniveers selected **based on central, transparent, rigorous system**, after four years





## **FINANCIAL PACKAGE**

### **Composite Annual Package**

1st year package -approx. ₹ 4.76 Lacs

Upgradation upto approx.  
₹ 6.92 Lacs in 4th year

### **Allowances**

Risk & Hardship, and other allowances  
as applicable

### **Seva Nidhi**

30% of monthly emoluments to be  
contributed by individuals

Equal amount matched & contributed  
by the Government

Corpus of approx. ₹ 11.71 Lacs after four years,  
exempted from Income Tax

### **Death Compensation**

Non-contributory life insurance cover  
of ₹ 48 Lakhs

Additional Ex Gratia of ₹ 44 Lakhs for death  
attributable to service

Pay for unserved portion upto four years  
including 'Seva Nidhi' component

### **Disability Compensation**

Compensation based on % disability laid  
down by medical authorities

One time ex-gratia of ₹ 44/ 25/ 15 Lacs for  
100%/ 75%/ 50% disability, respectively

### **Eligibility**

Age limit for applicants  
from 17 ½ to 21 years

### **Recruitment**

Candidates will be enrolled  
under the respective Service Act  
for a service duration of four years including  
training period

No change in recruitment process

### **Training**

Imparted rigorous military training  
in existing training centres

### **Service**

Opportunity to serve the nation in varied  
terrain from mountains to deserts, on Land,  
Sea or Air



### **On Completion of Tenure**

All candidates entitled 'Seva Nidhi'  
on completion of four years

Skill Gained Certificate and credits  
for higher education

### **Screening Assessment**

Centralised transparent screening,  
based on merit and demonstrated  
performance during Service

100% Agniveers can apply on volunteer  
basis to enrol in the regular cadre

### **Selection**

Selection in a centralized, transparent  
and rigorous system

On enrolment in regular cadre, pay fixed  
as regular soldier. Pension as per extant  
regulations







सत्यमेव जयते

## एक परिवर्तनकारी योजना

### राष्ट्र

- अनेकता में एकता पर आधारित **राष्ट्रीय एकीकरण** के लक्ष्य के साथ सभी क्षेत्रों की महिलाओं सहित युवाओं को समान अवसर
- सिविल सोसायटी में सैन्य लोकाचार वाले सशक्त, अनुशासित और कुशल युवाओं के माध्यम से **राष्ट्र का निर्माण**

### सशस्त्र बल

- **बदलती परिस्थितियों व जरूरतों** के अनुकूल ऊर्जावान, सशक्त, विविध एवं अधिक प्रशिक्षित युवाओं के साथ युद्ध की बेहतर तैयारी
- कठोर एवं पारदर्शी चयन प्रक्रिया के जरिए **सर्वश्रेष्ठ युवाओं का चयन**
- **युवा ऊर्जा** और अनुभव के समुचित संतुलन वाले युवा प्रतिभा का चयन
- **स्किल इंडिया का लाभ** उठाते हुए तकनीकी संस्थानों के युवाओं को अवसर

### व्यक्ति

- **युवाओं** के लिए सशस्त्र बलों में शामिल होने और राष्ट्र की सेवा करने के सपने को पूरा करने का **सुनहरा अवसर**
- सैन्य अनुशासन, प्रेरणा, कौशल और शारीरिक फिटनेस को **आत्मसात करने में युवा सक्षम बनेंगे**
- बेहतरीन स्किल्स, सर्टिफिकेट और डिप्लोमा/उच्चतर शिक्षा/क्रेडिट के जरिए आसानी से **समाज से जुड़ने में सक्षम होंगे**
- **अच्छा वित्तीय पैकेज** युवाओं को अन्य नागरिकों की तुलना में अधिक व्यवस्थित एवं जिम्मेदार बनाएगा
- वर्षों के सैन्य प्रशिक्षण, टीम निर्माण क्षमता, लोकाचार और भाईचारे की भावना वाले **आत्मविश्वास से भरे बेहतर नागरिकों का निर्माण**
- एक **अग्निवीर का रिज्यूमे** इतना अनूठा होगा कि वो भीड़ में भी सबसे अलग नज़र आएगा

# अग्निपथ



## मौका जिंदगी जिंदादिली से जीने का

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# अग्निपथ योजना

### मुख्य विशेषताएं

- **अग्निपथ योजना** पर आधारित भर्ती का मॉडल
- अग्निवीर के तौर पर सशस्त्र बलों में **सेवा करने का सुनहरा अवसर**
- **पूरे देश** में मेरिट के आधार पर भर्ती
- **चार साल** का कार्यकाल
- आकर्षक मासिक वेतन और **"सेवा निधि" पैकेज**
- स्थायी भर्ती के लिए आवेदन का **100% अवसर**
- योग्यता और संगठनात्मक आवश्यकता के आधार पर, चार साल के बाद **केंद्रीय, पारदर्शी, कड़ी प्रक्रिया** के जरिए 25% अग्निवीरों का चयन





## वित्तीय पैकेज

### कुल वार्षिक पैकेज

प्रथम वर्ष का पैकेज - लगभग ₹4.76 लाख

चौथे वर्ष में लगभग ₹6.92 लाख तक की बढ़ोतरी

### भत्ते

जोखिम और कठिनाई संबंधित एवं अन्य भत्ते, जो लागू हों

### सेवा निधि

प्रत्येक अग्रिवीर को अपने मासिक वेतन का 30% का योगदान देना होगा

सरकार द्वारा समान राशि का योगदान किया जाएगा

चार वर्षों के बाद लगभग ₹ 11.71 लाख की राशि मिलेगी, जो आयकर से मुक्त होगी

### मृत्यु पर मुआवजा

₹48 लाख का गैर-अंशदायी जीवन बीमा कवर

सेवा के दौरान मृत्यु होने पर ₹44 लाख की अतिरिक्त अनुग्रह राशि

'सेवा निधि' घटक समेत चार साल तक के अप्रयुक्त हिस्से का भुगतान

### अपंगता की स्थिति में मुआवजा

चिकित्सा अधिकारियों द्वारा निर्धारित दिव्यांगता के प्रतिशत के आधार पर मुआवजा

दिव्यांगता के लिए क्रमशः ₹44 / 25 / 15 लाख 50% / 75% / 100% की एकमुश्त अनुग्रह राशि

### पात्रता

आवेदकों के लिए आयु सीमा 17 1/2 से 21 वर्ष तक

### भर्ती

सेवा संबंधित अधिनियम के तहत उम्मीदवारों को प्रशिक्षण अवधि सहित चार साल की सेवा अवधि के लिए भर्ती किया जाएगा

भर्ती प्रक्रिया में कोई बदलाव नहीं

### प्रशिक्षण

मौजूदा प्रशिक्षण केंद्रों में कठोर सैन्य प्रशिक्षण प्रदान किया जाएगा

### सेवा

पहाड़ों से लेकर रेगिस्तान तक के विभिन्न इलाकों में, जल, थल या वायु में राष्ट्र की सेवा का अवसर



### कार्यकाल पूरा होने पर

चार साल पूरे होने पर सभी उम्मीदवार 'सेवा निधि' के हकदार होंगे

प्राप्त कौशल का प्रमाण पत्र और उच्चतर शिक्षा के लिए क्रेडिट का प्रावधान

### स्क्रीनिंग का मूल्यांकन

सेंट्रलाइज्ड पारदर्शी स्क्रीनिंग, योग्यता और सेवा के दौरान प्रदर्शन के आधार पर आंकलन

100% अग्रिवीर नियमित कैडर में भर्ती के लिए अपनी स्वेच्छा से आवेदन कर सकते हैं

### चयन

एक केंद्रीकृत, पारदर्शी और कठोर प्रक्रिया से चयन

नियमित कैडर में भर्ती होने पर नियमित सैनिक तौर पर निर्धारित वेतन। मौजूदा नियमों के अनुसार पेंशन







## FAQs

### 1 What is the Agnipath scheme and what are its advantages?

**Ans: AGNIPATH Scheme** in the Indian Armed Forces is a scheme wherein **selected candidates** will be enrolled as Agniveers for **four years period**.

On completion of the four year period, Agniveers will **go to the society as disciplined, dynamic, motivated and skilled work force** for employment in other sectors to pursue their career in job of their choice.

Based on organisational requirement and policies promulgated by the Armed Forces, **Agniveers** after completing their engagement period, **will be offered an opportunity** to apply for enrolment in the permanent cadre. Of these upto **25% of Agniveers will be selected to be enrolled in the Armed Forces as a regular cadre**.

The scheme provides an avenue to Indian youth, desirous of serving the country to get recruited in the Armed Forces for a short duration.

The scheme enhances the youth profile of the Armed Forces.

#### **Advantages**

This proposal envisages providing opportunity to **the youth to serve in the military for short duration**.

It will also lead to a much more **youthful and technically adept war fighting force** by ensuring a fine balance between youthful and experienced personnel in the Armed Forces.



## 2. What are the broad objectives of the Scheme?

**Ans:** The broad objectives of the Scheme are:

- To enhance **youthful profile** of the Armed Forces so that they are at their fighting best at all times with increased risk taking ability.
- To **attract young talent** from the society to effectively exploit, adopt and use emerging modern technologies with enhanced technical thresholds of intake while leveraging Technical Institutions of the country.
- To provide an opportunity to the **youth who may be keen to serve the Nation** in uniform albeit for a **short period of time**.
- To imbibe The Armed Forces **ethos, courage, camaraderie, commitment and teamwork** in the youth.
- To provide **abilities and qualities such as discipline, dynamism, motivation and work-skills** so that the youth remains an asset.

## 3. What benefits are envisaged to be accrued from the scheme?

**Ans:** The scheme would be a win win situation for the Armed Forces, Nation, individuals and the society at large.

### **Nation**

- **National Integration** based on unity in diversity with equal opportunity to youth including women from all regions.
- **Nation Building** through empowered, disciplined & skilled youth with military ethos in civil society.

### **Armed Forces**

- **Improved battle preparedness** through transformative evolution with energetic, fitter, diverse, more trainable and resilient youth suited to the changing dynamics.
- **Selection of the Best** with rigorous and transparent selection process.
- **Youthful Profile** by optimal balance of youth & experience.
- Endeavour to **Harness benefits of SKILL INDIA** by induction from Tech Institutes.

### **Individuals**

- **Opportunity for Youth** to fulfil dream of joining the Armed Forces and serve the Nation.
- **Imbibe** military discipline, motivation, skill and physical fitness.
- **Smooth integration into** society with skill sets, certification and diplomas/ higher education/credits.





- **Good financial package** making him more stable than his civilian counterparts.
- **Confident & better citizens by** military training, team building, ethos & camaraderie forged over the years.
- **Resume so unique** that an Agniveer will stand out in the crowd.

#### 4. What would be the impact of the scheme on the operational preparedness of the Armed Forces?

**Ans:** The operational effectiveness of the Armed Forces will enhance by this Scheme. By having a younger profile which is more fighting fit with less encumbrances, it is expected that the risk taking capability of these personnel would be higher. With the infusion of technology and revamping of the training programmes, the Armed Forces would ensure that the **personnel inducted under the scheme have the same skill sets** which are **required to meet the operational challenges**. Since the **training standards are clearly defined**, and monitored by the highest authorities in the Armed Forces, it would be ensured that the Agniveers meet the highest professional standards.

#### 5. The Scheme envisions younger age profile of the Armed Forces. Is the Age eligibility criterion for enrolment under the Scheme different from the earlier practice?

**Ans:** Candidates between **17½ to 21 years** of age meeting other educational, physical and medical criteria would largely be **enrolled as Agniveers**. The Scheme also aims to **harness the "Skill India"** initiative by enrolling candidates qualified in **ITI/Diploma holders** in future with the necessary skills for certain technical trades.

#### 6. Can the Agniveers opt for enrolment in the Permanent Cadre?

**Ans:** Based on organisational requirement and policies promulgated by the Armed Forces, all Agniveers after completing their engagement period, **will be offered an opportunity** to apply for enrolment in the permanent cadre. These applications will be considered by a centralised transparent rigorous screening system which would be based on merit and demonstrated performance during service. **Upto 25% of the Agniveers** would be selected for enrolment in the permanent Cadre as per the existing Terms and Conditions. Selection of Agniveers for further enrolment into the Armed Forces will be the **exclusive jurisdiction of the Government through laid down policies**.

#### 7. How does the scheme compare to the other nations?

**Ans:** A **careful analysis** of the methodology of induction, retention and release of Armed Forces personnel in **various developed countries** was carried out to **adopt the best practices** being followed in these countries. The analysis revealed the following:

- a. **Primarily Volunteer Model.** All countries including those who have conscription have a volunteer Armed Forces once the mandatory time stipulation is over.



- b. **Enrolment Procedures.** Majority of the countries follow multiple enrolments models at various stages of military career enabling soldiers to voluntarily continue or exit service.
- c. **Retention.** All countries after the initial compulsory service period, retain soldiers based on their choice and a meritorious selection process.
- d. **Training.** All countries have a shorter initial training period. Specialised training is imparted once the soldier is selected for service for a longer duration.
- e. **Incentivisation of Exit.** These incentives vary from country to country but generally are in the following fields:
  - i. Relaxation/Incentives to pursue higher education.
  - ii. Financial package on exit.
  - iii. Credits in education qualifications for type and duration of service rendered.
  - iv. Advantage for recruitment in the permanent cadre.
  - v. Some assurance of job on exit.
- f. The Agnipath scheme aims to follow the same model and similar incentives as have been given in the developed countries.

## 8. Regimental system is one of the motivating factors for soldiers and officers to bond and perform beyond the call of duty during wartime. Will the induction change the same?

**Ans:** We shall be retaining the Regimental system, since the Scheme envisages selecting the best of the Agniveers and only those who proved their mettle, the cohesiveness of the unit would be ensured by these personnel. Further, these aspects would be focussed upon and accentuated by training received once the Aginveer reaches the unit.

## 9. Since there is going to be a limited training period, would it be adequate to meet the operational challenges?

**Ans:** Youth today eat better, run faster and longer, are more adept to technology and adept more easily to change. The aim to exploit the talent of the present day generation in our training patterns while simultaneously utilizing technology such as simulators to ensure an effective training programme. Since the basic qualification and qualities available with the youth have improved over the years, it gives us an opportunity to restructure the training pattern with more time being available for both physical and technical training. It also gives us an opportunity to review our present training pattern to make them contemporary, technology based and tailor made for the requirements of the Armed Forces.







## 10. Is the Agnipath scheme likely to be opened to women?

**Ans:** It is envisaged that in future women will be inducted in a progressive manner for joining the Armed Forces under the Agniveer Scheme.

## 11. How will this scheme ensure recruitment from all over the country?

**Ans:** The Scheme aims to capitalize on the broad based talent pool of the Nation and select the best for a career in the Armed Forces. The **present pattern of selection** into the Armed Forces is **not being changed** with the introduction of the scheme. The **only change** that is happening is in the **Terms and Conditions** of the service. As you all are aware, that the three Services are having **well established selections centers** spread over the country which have enabled them to recruit people from even the remotest part of the Nation. Since these very selection centers would continue to undertake the responsibility of recruiting personnel, we expect that the **all India representation would not be affected** by the introduction of the Scheme.

## 12. What is the financial package offered to an Agniveer in the Armed Forces?

**Ans: Composite Annual Package**

- 1st year package approx. **Rs. 4.76 Lacs.**
- Upgradation upto approx. **Rs. 6.92 Lacs** in 4th year.

### Allowances

- Risk & Hardship, Ration, Dress, Travel allowances as applicable.

### SevaNidhi

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